



Julia Ross has been working in the field of organizational learning and systems change for over 30 years. She began her career at Innovation Associates, an organization founded by Peter Senge, and was a member of their Senior Leadership Team prior to joining their consulting practice. After leaving Innovation Associates in 1998, Julia founded Ross & Company, Inc., a firm specializing in organizational change and learning. Julia has significant international experience in consulting executive and operational teams, facilitation, coaching, and training in leadership, change management and organizational learning. Her training programs cover a broad range of topics that include: leadership, organizational learning, systems thinking, facilitation, consulting skills, coaching, team development, feedback, and communication. In addition to leading these programs, she also certifies internal consultants to lead the programs within their own organizations.

Julia is also a Senior Faculty member for the Public Sector Consortium – a non-profit organization that provides public sector leaders with actionable tools that create and sustain high-performing public organizations.

Julia holds a Bachelor of Science degree in Management from the University of Vermont and lives in North Andover, Massachusetts with her husband and three children.