



Debra E. Viniar

Debbie Viniar has 25+ years of experience as a Breakthrough Thinking and Performance Business Consultant, Leadership Development specialist, and Organizational Effectiveness Coach. She partners with global executives who have a business imperative to go beyond their current history of performance and achieve the extraordinary in the face of today's unprecedented levels of complexity, disruption and rapid change. Debbie has worked with clients in a broad range of industries, including pharmaceuticals, oil and gas Mega-projects, energy, publishing, consumer products, finance and healthcare. Some of the clients she has served include:

ExxonMobil, PepsiCo, Johnson & Johnson, Abbot Laboratories, Merck, Hershey, and Deutsche Bank. She also consults and leads programs around the world including the United States and Europe.

Debbie has a natural ability to assess and pinpoint the core, often unconscious constraints, that individuals, teams and leaders hold that impede their ability to deliver on critical business objectives. Her direct, energetic and compassionate approach to problem-solving empowers teams to achieve (and often surpass) their performance objectives despite challenges of an increasingly sophisticated, global business environment. Debbie brings new thinking and new applications in neuroscience and productivity that foster innovation and a collaborative mindset. Her commitment is always to have people bring their best thinking and best performance to work, every day.

Debbie has been married for 30+ years, lives in Voorhees, New Jersey with her husband, and has three children currently "establishing" their adult lives. She enjoys reading, the arts and going to the movies.