



Powerful Mentoring

Mentoring is a professional activity, a trusted relationship, and a meaningful commitment. Mentoring relationships range from loosely defined, informal collegial associations in which a mentee learns by observation and example to structured, formal agreements between expert and novice co-mentors where each develops professionally through the two-way transfer of experience and perspective.

Mentoring is the realm of high quality connections and relationships where both parties learn and gain value. The impact of such relationships can truly transform both parties and have a positive impact on the organization. The goal of mentoring is to provide career advice as well as both professional and personal enrichment. We define a mentoring relationship as helping and supporting others to manage their own learning in order to maximize their professional potential. This includes support of mentees in developing their skills, improving their performance, and becoming the person they want to be.

This interactive and practical program is delivered in a ½ day program or can be condensed to a 1-hour presentation.

Learning Objectives:

Participants will leave the program able to:

- Define the role of mentor and mentee, the goals of mentoring, and key skills for building an effective mentoring relationship.
- Use the optimal mindset, questions, listening, and communication to powerfully address performance, development, and career goals.
- Make connections to leadership effectiveness through mentoring and coaching.

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