



Advanced Coaching Program for Leaders in Staff Roles

Difficult-to-master, coaching is a critical capability that requires practice, support, and continuous learning. Designed for leaders in staff positions, (such as Human Resources, Information Services, and Finance leaders) this 2 day program is designed to take one's coaching skills to the next level of effectiveness.

Who Should Attend: Internal HR/OD and LD professionals, business coaches, IT and Finance leaders with strong basic coaching skills who want to learn proven strategies to coach other leaders and high potential contributors.

Learning Objectives: As a result of attending this workshop, participants should be able to:

- Enhance their coaching skills by learning inquiry methodology, a structured process, and by employing deep-impact coaching methods and tools.
- Support their clients in changing unproductive behaviors, reducing derailment risks and successfully navigating change and political environments.
- Advance the leadership role as a trusted advisor.

Approach: The workshop experience consists of:

- Pre-work Reading & Self-Assessment, based on an International Coach Federation-compatible competency model
- Lectures
- Discussion/Dialogues
- Job Aids
- Case Studies/Practice Scenarios
- Demonstrations by Instructor
- Exercises in pairs and small groups

Pre-requisite: It is highly recommended that participants attend the 2-day Coaching for Exceptional Results or Coaching for Human Resource Professionals.

Post-work:

- Virtual Coaching in group teleconference to share/support successes and questions

For pricing information: call Andrea Zintz, President at 609-730-4894 or azintz@strategicleadershipresources.com